Labour Statistics in Malaysia

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Outline

Global & National Policies and Plants

Framework of labour statistics in Malaysia

Labour statistics in Department of Statistics Malaysia
Sustainable Development Goals (SDGs)

1. NO POVERTY
2. ZERO HUNGER
3. GOOD HEALTH AND WELL-BEING
4. QUALITY EDUCATION
5. GENDER EQUALITY
6. CLEAN WATER AND SANITATION
7. AFFORDABLE AND CLEAN ENERGY
8. DECENT WORK AND ECONOMIC GROWTH
9. INDUSTRY, INNOVATION AND INFRASTRUCTURE
10. REDUCED INEQUALITIES
11. SUSTAINABLE CITIES AND COMMUNITIES
12. RESPONSIBLE CONSUMPTION AND PRODUCTION
13. CLIMATE ACTION
14. LIFE BELOW WATER
15. LIFE ON LAND
16. PEACE, JUSTICE AND STRONG INSTITUTIONS
17. PARTNERSHIPS FOR THE GOALS
SDGs: Goal 8
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

12 targets 17 indicators; among the targets related to world of work

Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors

Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services

By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value

By 2020, substantially reduce the proportion of youth not in employment, education or training
Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

12 targets 17 indicators; among the targets related to world of work

Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms

Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment

By 2030, devise and implement policies to promote sustainable tourism that creates jobs and promotes local culture and products

By 2020, develop and operationalize a global strategy for youth employment and implement the Global Jobs Pact of the International Labour Organization
Eleventh Malaysia Plan (2016-2020)

- Strategic short term development plan that paves the way for Malaysia.
- Represents the Government’s commitment to fulfilling the aspirations of the people.
- Based on the theme “anchoring growth on people”
- Six strategic thrusts and six game changers towards becoming an advanced economy and inclusive nation by the year 2020.
Eleventh Malaysia Plan (2016-2020)
Six Strategic Thrusts

- Enhancing inclusiveness towards an equitable society
- Improving wellbeing for all
- Accelerating human capital development for an advanced nation
- Pursuing green growth for sustainability and resilience
- Strengthening infrastructure to support economic expansion
- Re-engineering economic growth for greater prosperity
Eleventh Malaysia Plan (2016-2020)
Framework of Labour Market Efficiency

- Labour Supply
  - Supply of human capital (quality & quantity)
  - Quality workforce
    - High-skilled jobs
    - High labour productivity
- Labour Market Efficiency
  - Modern labour market support system
    - Comprehensive labour market information
    - Efficient job matching
- Labour Demand
  - Sector-driven demand
  - Labour market flexibility
    - Supportive regulation
  - Economic growth
Eleventh Malaysia Plan (2016-2020): Eleven initiatives to improve the labour market

<table>
<thead>
<tr>
<th>Improving productivity, job creation and wage structure</th>
<th>1</th>
<th>Increase labour productivity</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>2</td>
<td>Increase high-skilled jobs</td>
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<td></td>
<td>3</td>
<td>Reduce wage gaps</td>
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<td></td>
<td>4</td>
<td>Create wage index</td>
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<td></td>
<td>5</td>
<td>Eliminate unstructured and disconnected labour market information</td>
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<td>Enhancing labour market information</td>
<td>6</td>
<td>Reduce mismatch in the labour market</td>
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<td></td>
<td>7</td>
<td>Reduce youth unemployment</td>
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<td></td>
<td>8</td>
<td>Increase women’s participation</td>
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<td></td>
<td>9</td>
<td>Increase effectiveness of labour registration</td>
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<tr>
<td>Improving management of foreign workers</td>
<td>10</td>
<td>Reduce dependency on low skills foreign workers</td>
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<tr>
<td></td>
<td>11</td>
<td>Increase efficiency in the management of foreign workers</td>
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</tbody>
</table>
Malaysian Youth Policy

Statement

“Strengthening the human capital and the potential of youth as the driver for the future strategic development of the country in accordance with the Federal Constitution and Rukun Negara.”

Goals

1. Increase the involvement of youth as responsible citizens in the initiatives at the national, regional and international levels.

2. Highlight the potential of each individual youth by celebrating everyone's diversity and differences.

3. Expand the access to priority areas and youth development initiatives for the benefit of all target groups.
# Generation and flow of labour market statistics in Malaysia

## Producers

<table>
<thead>
<tr>
<th>Producers</th>
<th>Data source</th>
<th>Information needs</th>
<th>Output</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ministry of Human Resource</td>
<td>Establishment Surveys</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. Ministry of Education</td>
<td>Tracers Study on Graduates Employability, Administrative records</td>
<td></td>
<td></td>
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<tr>
<td>2. Ministry of Higher Education</td>
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</table>
## Generation and flow of labour market statistics in Malaysia (cont’d)

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<tr>
<th>Producers</th>
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<th>Output</th>
</tr>
</thead>
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<tr>
<td>Training Institutes</td>
<td>Administrative Record of Training Reports</td>
<td>Supply and demand for skilled employment, career information, training institutes, programmes</td>
<td>Vocational Training and Guidance Policies and Programmes</td>
</tr>
<tr>
<td></td>
<td>Administrative Record of Employment Service</td>
<td>Supply and demand for skilled employment, career information, training institutes, programmes</td>
<td>Vocational Training and Guidance Policies and Programmes</td>
</tr>
<tr>
<td></td>
<td>Vaccancies, job seekers, employers, placements, migrant workers, recruitment agencies</td>
<td>Employment Service Operations</td>
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### Generation and flow of labour market statistics in Malaysia (cont’d)

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<td>Ministry of Human Resource</td>
<td>Inspection Records</td>
<td>Industrial relations, labour disputes, occupational hazards, working conditions, wages and benefits, trade union and employer activities, collective bargaining, social security, welfare</td>
<td>Labour Policy Regulatory Functions</td>
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<tr>
<td>Employment and Workers Organisations</td>
<td>Reports of employers and workers organisations</td>
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<td>Social Security Organisations</td>
<td>Social Security Records</td>
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Labour Statistics in Department of Statistics Malaysia
Labour Force Survey

**Frequency**
- Monthly
- Quarterly
- Annually

**Statistics**
- Labour force
  - Employed
    - Hours Work
  - Unemployed
- Outside Labour Force
- Labour Force Participation Rate
- Unemployment Rate

**Disaggregation**
- Demography
  - Ethnicity & citizenship
  - Sex
  - Age group
  - Educational attainment
  - Highest certificate obtained
- Socio-economy
  - Status in employment
  - Occupation
  - Industry
  - Geography
    - Urban and rural
    - State
### Labour Statistics in Department of Statistics Malaysia
#### Establishment surveys for Selected economic sectors

**Frequency**
- Monthly
- Quarterly
- Annually

**Statistics**
- Employment
- Salaries paid
- Hours worked

**Disaggregation**
- Demography
- Sex
- Citizenship
- Socio-economy
- Status in employment
- Occupation category
- Geography
- Urban and rural
- State
Labour Statistics in Department of Statistics Malaysia
Economic census

**Frequency**
- Every five years

**Statistics**
- Employment
- Salaries paid
- Hours worked

**Disaggregation**
- Demography
  - Sex
  - Citizenship
- Socio-economy
  - Status in employment
  - Occupation category
- Geography
  - Urban and rural
  - State
References


Websites:
https://www.dosm.gov.my
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